

About Department of Children's Services (DCS)

The Tennessee Department of Children's Services (DCS) is the state's public child welfare agency, overseeing child protective services, permanency and juvenile justice. DCS protects children who are victims of abuse or neglect and strengthens families through services that focus on family support and preservation. DCS staff responds to over 37,000 reports of child abuse and neglect a year. DCS employees 4000+ staff deployed across Tennessee.

Job Description

The Deputy Regional Administrator (DRA) reports to the Regional Administrator. The DRA plays a critical management and leadership role in the Smoky Mountain region (position located in Blount County).

RESPONSIBILITIES

This position provides direct supervision to nine employees.

In addition to direct supervision duties listed above, the DRA is also responsible for, but not limited to, overseeing the following initiatives and projects:

- Designee for Regional Administrator in her absence
- Preparation for Regional Quality Service Review and follow up improvement plan
- 60 day monthly case reviews of new foster care youth
- High Risk Protocol and review of High Risk cases in collaboration with our Child and Adolescent Needs and Strengths (CANS) Coordinators
- Weekly Triage review with Well-Being Team of all new custody youth
- Master's in Social Work Trauma Reduction Protocol and Implementation
- Provides clinical consultation and direction to staff as needed
- Ensures filed practice promotes DCS Best Practice Model and Coaching Plan
- Co-lead for the region's In Home Tennessee Implementation Team
- Co-lead for the region's Quality Practice Team
- Preparation for Council on Accreditation site review and ensure region's ongoing compliance with Council on Accreditation standards
- Assist with regional strategic planning

Requirements

- Graduation from an accredited college or university with a bachelor's degree in a social services related field and experience equivalent to five or more years of full-time increasingly responsible professional social services/child welfare work.
- Master's in Social Work Preferred.
- Excellent critical thinking skills.
- Must be able to demonstrate the ability to make informed decisions based on data.
- Excellent verbal and written communication skills.
- Must be comfortable with public speaking.
- Personal qualities that include integrity, commitment to DCS mission, respect for diversity and the ability to inspire and motivate.
- Ability to work in a fast paced, multi-tasking environment and successfully navigate ambiguity while executing to deadlines.
- Must be Microsoft office proficient, i.e. Word, Excel, PowerPoint, Outlook etc. and be able to enhance the job function through technology.

PLEASE SEND RESUME TO:
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